

SRP Executive Board Meeting I  
Thursday, September 19, 2019. 4:30PM-7:00PM  
Board Room

Agenda

Board members in attendance: James Gold (President and FABSS representative), Patricia Deldin (Past President), Wendy Heller (President-Elect), Elizabeth Hayden (Secretary), Kate Harkness (Treasurer), Board Members: Susan South, C. Emily Durbin, Diane Gooding, Stew Shankman (Chair, Early Career Award Committee), Leonard Simms (Local Host 2019), Jason Schiffman, Renee Thompson, Vijay Mittal, Scott Sponheim, Michael Young (Archivist)

In attendance as invited observers: Kristin Naragon-Gainey (Local Host 2019); Greg Strauss (Program Chair 2019), Angus MacDonald III (Investments), Thomas Olin (on behalf of Pearl Chiu, Membership Chair), Aparjita Mohanty (Smadar Levin Chair), Lauren Tully (Newsletter committee), Shaun Eack (Website; attended via telephone), Roselinde Kaiser (Program Chair 2020), Ivy Tso (Treasurer-Elect)

**Updates/Reports**

**A. Welcome by President (James Gold)**

J Gold welcomed all to the meeting, noted that P Chiu, V Mittal, and R Nusslock couldn't attend. J Gold requested the approval of 2018 minutes and current agenda; S Shankman made motion for both; G Strauss seconded.

J Gold welcomed new officers whose roles start Sunday. These are: President-elect: Wendy Heller; President-elect designee: Jutta Joormann; New Board members: Robin Nusslock (Secretary-Elect), Members-at-Large: Vijay Mittal, Renee Thompson

J Gold expressed thanks to Kristin Naragon-Gainey, Len Simms (Local Hosts, 2019), and Greg Strauss (Program Chair 2019). Noted G Strauss' (and program committee's) efforts to increase diversity of talks and program content and get students involved. Plenary speakers were innovative choices for this meeting. J Gold also thanked Elizabeth Hayden (Secretary) and Kate Harkness (outgoing treasurer).

**B. Secretary's Report (Elizabeth Hayden)**

E Hayden reviewed year's work, which including listserv moderation, meeting insurance, ordering plaques, answering questions. E Hayden asked that all updated chair handbooks be sent to her.

**C. Treasurer's Report (Kate Harkness)**

See attached Treasurer's report for specifics regarding our finances (notes give overview of discussion). Our non-conference expenses have increased greatly, mostly due to IT services (pay to N Faughey for services). FAABS and PCSAS have dues and those are more recent expenses related to our involvement in these organizations. Last year's meeting made more money than usual which has offset these expenses. We are relatively wealthy right now but haven't paid for conference (2019) expenses. Hotel costs should be less than anticipated but AV expenses will be more than we expected. Computers in the rooms for talks are very expensive. Tax preparation was much more expensive because of increased profits from meetings. Conference attendance is up which gives us more income but also increases our expenses.

This year we failed our credit check for the hotel (this has happened before, possible due to increasingly strict standards for determining "good" credit), which meant that the hotel wanted their entire payment in advance; Jennifer Watson (our conference organizer) was tremendously helpful in negotiating this down. Nevertheless, we had to borrow from our investment account to cover this; K Harkness raised the issue of whether we should we put this income back into our investments when we can.

K Harkness acknowledged I Tso's assuming the role of Treasurer, and expressed her gratitude to other board members and said she had enjoyed her service.

#### **D. Financial Investments (Angus MacDonald)**

A. MacDonald is our investment manager (see attached report for specifics regarding our investments; notes give overview of discussion). A MacDonald noted that we have a professional management service overseeing our investments (McKinley-Carter). We have a moderate growth portfolio across different investments, and our goal is not so much to make big profit, but to have sustainable growth. We are being charged half the usual management rate because we are a "passive" management account.

J. Gold noted that many of our investments are outside the US. A. MacDonald noted that this is typical in these modern times and referred to performance summary, which has followed the stock market's overall performance. Noted that day-to-day fluctuations of market are typical and emphasized long-term view. YTD, we are doing well but below US Market. But because of our 'international' investments, when US market declines we are also not as strongly negatively affected.

S Shankman asked how the company's performance compares to M Harrow. A McDonald noted that M Harrow did very well in managing our investments and charged us nothing, but hard to compare due to market shifts etc.

K Harkness asked whether we should pay investment account back from our checking account (see previous note re our need to withdraw funds to pay hotel). A McDonald noted it will make more money in investments than in a standard bank account but K Harkness noted we may have web expenses and that these are easier to pay from checking. We need to decide on Sunday what to do.

### **E. Local Hosts (Kristin Naragon-Gainey, Len Simms)**

L Simms welcomed all, said that he and K Gainey had benefitted from sharing the workload for hosting the meeting. The Falls trip is tomorrow as noted by K Gainey, and those interested should be able to come and go on a rotating bus schedule. L Simms asked for us to alert him to any problems related to the hotel.

### **F. Program Committee (Greg Strauss)**

G Strauss thanked everyone on the program committee, noted R Kaiser as 2020 program chair. He noted the new addition of student flash talks and trip to the falls, as well as having a poster session on Friday rather than Sunday to boost attendance. This Sunday's schedule is different from last year; no workshops due to low uptake but a triple-track session and student flash talks. Venue seems great for the number of presentations.

Re our IT related to the conference programming, N Faughey was very helpful as was S Eack, but several limitations exist that make the task of program planning more complicated than it could be. Specifically, S Eack has customized many of the open conference options to collect data that we would like to have and were helpful for organizing posters. However, our current system could not organize the mentorship lunch nor automatically assign poster numbers; doing these tasks after the fact was very tedious.

Regarding the program content and stats, acceptance rates from total submissions and other data are available from program chair report (here, discussion is summarized). We are a female-dominated organization in terms of membership numbers. G Strauss noted that we extended our submission date which may have resulted in an increase in submissions relative to recent years, and the committee added diversity ratings to submissions. G Strauss also solicited speakers to increase diversity. Personality submission numbers seem down; submissions related to RDoC were up. Most talks are on psychotic disorders and there may be greater diversity of methodology this year. We had some last-minute withdrawals but not very many. The mentorship lunch option was a success; lots of interest from "mentees" and G Strauss had to recruit additional mentors.

G Strauss acknowledged the help of J Gold, local hosts, Treasurer, Secretary in programming.

L Tully asked about membership status related to submissions. S South asked whether submissions were rated "blindly"? They were not. S South suggested doing so in the future as it may increase diversity. G Strauss noted that we factor in who has had the chance to give talks recently to give opportunities to present to those who haven't done so recently, which would be complicated by blind ratings, but L Simms suggested starting w blind ratings then unblinding prior to acceptance. G Strauss noted that streamlining the process by which the mentor-mentee lunch would be useful. Various ways to do this were discussed, including having mentors volunteer first to serve in this role. G Strauss noted that this is a valuable addition to the program and thinks we should keep it. Perhaps assigning coordination of this conference component to the AMS committee would be useful. L Simms noting that defraying lunch cost to mentors (e.g., through gift cards) would also be useful and perhaps increase involvement.

## Old/Ongoing Business

### A. Web Development and Oversight Committee (Shaun Eack, Chair)

S Eack telephoned in for this discussion. J Gold noted IT is the major issue to be decided at this meeting. Asked S Eack for guidance on what we should do next. S Eack noted that everything worked reasonably well this year compared to last. However, development of the membership directory is “stalled” and dues reminders were not done. N Faughey has taken on a new job and is no longer as available as in the past, and will phase out his work for us. The program we use for conference submissions is generally disliked, inefficient, and out-of-date. Also, our website is old and needs updating for visual appeal and functionality. S Eack noted that his own schedule is tight and is making it difficult for him to keep up with his IT obligations but would like to stay involved during the transition. He advised us to hire someone to do this work although acknowledged that it is not easy to find someone committed and that it will be expensive. He estimated \$20K/year to keep someone and to get them to develop various features we may need. S Eack thinks an “off-the-shelf” program would work for the conference submissions at least. However, we would likely lose the ability to invite people to posters, and such options may limit ability to collect demographic data and move “primary” to “secondary” submissions (e.g., talks to posters).

J Gold asked whether we really needed both an IT person AND an off-the-shelf solution. Discussion was extensive, summarized as follows:

S Eack: Off-the-shelf will *reduce* IT specialist time but we still have to pay someone enough to keep them interested. Predicted cost was \$8000/year for submissions but can go up significantly with more submissions.

L Simms asked whether the member directory will be completed before N Faughey resigns. S Eack said he will confer w him about wrapping this last task up.

W Heller: what are we paying Nick? \$25/hour is his rate and we’ve limited him to 10 hours/week. Last year he estimated that we paid him ~\$15K

There was additional discussion of the alternatives to the current system, such as wordpress. It is unclear whether there is a company that can provide all the services we might want.

R Kaiser pointed out the need to move quickly given we have 6 months.

J Gold asked if S Eack could stay on to help keep the system running until the next meeting, and S Eack agreed. P Deldin asked S Eack to list functions we need so she can gather estimates.

L Simms suggested that we maintain the current system through the next meeting while we develop a new approach. G Strauss suggested changing just the conference submission process before next meeting at least because it is awful.

L Simms: can we set priorities to wrap up w Nick WHILE we have a committee find a better solution.

S Eack will clarify what Nick can do before leaving by Sunday so the board can discuss then.

J Gold asked whether there are volunteers to lead a work group. Grad students might be useful to involve and can be compensated with freebies at meetings. We need a chair,

someone who is familiar w the society and costs. E Durbin will chair, and R Kaiser, S Shankman, and L Simms will serve on the committee

J Gold asked Shaun to continue to be involved in membership and conference submission solutions. He will confer with Nick prior to Sunday re membership database and company solutions/alternatives. S Eack will remain on as long as he needs to and can remain on committee but not chair. J Gold notes we just need to accept the cost of doing this. We will likely need to increase dues, registration, etc. D Gooding noted that we don't want to price people out of attending the meeting. It was noted that our dues are very low, though (these cannot be increased without a membership vote). We can raise registration fees without holding a vote. Local hosts and treasurer will need to deliberate to adjust registration accordingly if we need to increase fees.

#### A. Membership (Pearl Chiu)

Thomas Olino gave a report of Ns (see attached report).

#### B. CAAPS (Jennifer Tackett)

We need to find a new CAAPS representative in the midwestern region. Tom Kwapil was suggested, Lira Yoon. E Hayden will ask J Tackett to guide us in finding a new person and ask for volunteers via the listserv.

#### C. Associate Membership Committee (Jason Schiffman)

Local hosts have done much of the work re organizing AMS activities. J Schiffman has contacted Montreal hosts to identify students to be involved. He will develop an AMS handbook.

#### D. FAABS (Jim Gold)

J Gold went to annual meeting in DC. FAABS has been effective and useful organization; their head left but J Gold thinks we should continue our involvement given their good works and their EC award (Michael Treadway was put forward and was given the award).

#### E. Newsletter Committee (Lauren Tully, Chair)

Had 18 student volunteers; interviewing all award winners and W Heller as incoming president. L Tully is trying to boost profile of students involved to acknowledge their hard work, and she encouraged all to follow the new SRP twitter account.

#### F. Diversity Committee (Jason Schiffman for Vijay Mittal, Chair)

J Schiffman acknowledged the committee's efforts. 36 applicants for the president's award this year, covering many underrepresented groups. Content of program is also more diverse than in previous years and the committee will try to recruit plenary speakers who present on diverse topics.

#### G. Awards (Jim Gold)

This year, the winners are: Joseph Zubin Award: Dan Klein will be presented by E Hayden; John Neale Mentorship Award: David Watson will be presented by M Chmielewski; Early Career Award: Laura Germine will be presented by Stew Shankman; Smadar Levin Award:

TBD, will be presented by Aprijta Mohanty; the President's Awards will be presented by Jim Gold

2019 winners:

Shirley Wang, Harvard, Hooley/Nock: *Similar functions, different behaviors: New insights into the co-occurrence of eating disorders and nonsuicidal self-injury.*

Craig Rodriguez-Seijas, Stony Brook, Advisor: Nicholas Eaton  
*Associations between Maladaptive Personality Domains and Premature Termination in an Acute Clinical Setting*

Esther Palacio-Barrios, Pittsburgh, Advisor: Jamie Hanson  
*Reduced neural signaling of subjective value is related to early socioeconomic status and depressive symptomatology during adolescence*

Susan Kuo, Pittsburgh, Advisor: Michael Pogue-Geile  
*Developmental neurogenetics of cortical thickness and cortical area in schizophrenia: A multiplex extended pedigree study*

Sonia Bansal, Maryland, Advisor: Jim Gold  
*Antisaccade deficits in schizophrenia are not purely driven by bottom-up attentional capture*

#### H. Future meetings (Jim Gold)

2020: Montreal (Suzanne King and Mark Ellenbogen)

2021: Los Angeles (Bill Horan)

2022: Philadelphia (Thomas Olino)

2023 and on: TBD

J Watson suggested that we might consider cities outside the east coast as we've arguably relied on east coast. J Gold encouraged us to identify people at universities outside this area to host. He will raise at membership meeting asking for volunteers. Austin, Dallas, Detroit, Atlanta, Salt Lake City, Vancouver were raised as possibilities.