# Notes from SRP Executive Board Meeting I Thursday, September 20, 2018. 4:30PM-7:00PM Michigan Room

Board Members in attendance: Patricia Deldin (President), Steven Silverstein (Past President), Jim Gold (President-elect 2018-2019, FABBS), Wendy Heller (President-elect Designee, 2019-2020), Elizabeth Hayden (Secretary), Kate Harkness (Treasurer), Board members at large: Emily Durbin (2017-2021), Diane Gooding (2017-2021), Leonard Simms (2015-2019), Theodore Beauchaine (2014-2018), Jennifer Tackett (2014-2018, and AMC representative), Eric Granholm (2015-2019), Robin Nusslock (2016-2020), Stew Shankman (2016-2020)

Invited Observers or Presenters in attendance: Don Lynam, Doug Samuel, Susan South (Local hosts; South as incoming MaL), Ivy Tso (Program Chair and incoming Treasurer), Angus MacDonald III (Investments), Pearl Chiu (Membership), Vijay Mittal (Newsletter committee), Shaun Eack (Website), Alex Cohen (Smadar Levine Award Committee), Aprajita Mohanty (Diversity committee), William Hetrick (PCSAS presentation)

#### I. New Business

# 1) Welcome by President (Patty Deldin)

P Deldin requested that we approve 2017 minutes from Sunday board meeting; Eric Granholm made a motion to approve, Stew Shankman seconded.

P Deldin also requested that the board approve the current agenda; Robin Nusslock made a motion to approve; Stew Shankman seconded.

P Deldin welcomed new officers noting that new roles start Sunday. These included: President-elect Jim Gold, President-elect designee Wendy Heller, incoming board members at large Susan South and Jason Schiffman. P Deldin thanked outgoing board members Ted Beauchaine & Jennifer Tackett, as well as local hosts Don Lynam, Doug Samuel, Susan South and Ivy Tso, the 2018 Program Chair.

#### 2) Secretary's Report (Elizabeth Hayden)

E Hayden noted her ongoing work vetting listery postings and sending reminders to various committees to do assigned tasks; noted that we have meeting insurance and plaques for this year's meeting and that the same company we've always used can insure the Montreal meeting; worked on updating Committee/Award Handbooks to make consistent in terms of formatting and add diversity language; noted no votes this year other than the aforementioned board members and that she used Qualtrics via her university for the vote, which was free. The secretary would like to have instructions for posting to the listsery updated to instruct those wanting to post the procedures that work best. She also noted the many problems with SRP's IT/website and that some of the membership duties previously handled by the secretary would now be handled by the expanded membership committee.

### 3) Financial Investments (Angus MacDonald)

A MacDonald gave overview of growth, noted that he was replacing Marty Harrow and working w professional (financial) company. The society's current investment balance is \$223,576.26 and is professionally managed (.75% basis points). Our investment is 80% equities, 20% fixed income. Growth was up by about 1.4% (after fees) since the time of professional management started.

### **4)** Treasurer Report (Kate Harkness)

K Harkness gave overview of expenses we have that are non-conference related, emphasizing that these should double for next year given newly established IT support (i.e., Nick Faughey). With regard to last year's (Denver) meeting, we did quite well and this covered non-conference expenses (see Treasurer's slides for more details). Regarding this year's (Indianapolis) meeting—expenses are around (see notes); we expect we will do well again this year. Thus, we haven't needed to dip into our investment portfolio to cover regular expenses although we may well have to in the future given IT needs, increasing awards, etc. With respect to her physical location, K Harkness noted that traveling to bank from Canada is very inconvenient and, in some cases, necessitated a trip to NY. For these reasons, the account will be transferred this year to treasurer-elect Ivy Tso because she's in the US. K Harkness reminded us that the treasurer should likely always reside in the US.

### 5) Local Hosts' Report (Don Lynam, Doug Samuel, Susan South)

D Lynam noted that this is the largest meeting attendance ever, and that the hotel was very responsive in accommodating us wrt needing more rooms, space, etc. D Samuels noted that we were lucky that the hotel was not overly booked with other meetings as we needed much more space than anticipated. Future hosts should consider this in planning (e.g., factoring in a 20% growth/year in attendance would mean a huge increase in space needs between the time hotel needs to be booked and the actual meeting). Service charges in IN are very modest. Budget is on track. It was noted that student members may be driving the increase. Overall 530 pre-registered, ~550 expected in total with a profit of \$10,000 anticipated, although we don't know the final profit as expenses are dependent on food consumed.

D Samuels noted that comped rooms may become an issue as we give more out for award winners and it may become challenging to give everyone entitled a room.

D Lynam asked that the registration forms be edited so that those registering enter their names in a "search-able" manner (i.e., set up fields to facilitate search by last name).

# **6)** Program Committee (Ivy Tso, Chair)

I Tso thanked program committee members: Joanna Fiszdon (Former Chair), Ricardo Carrion, Dylan Gee, Bob Krueger, Renee Thompson, Monika Waszczuk; noted that more reviewers were added and each did appx 100 reviews. Noted our invited speakers (Ford and Olatunji), reported award winners.

I Tso reflected that format of tracks is still controversial (i.e., triple- versus dual-tracks). Made ECE and FoF single track.

I Tso reminded us of the posters on Friday, a big change. Also, the Sunday schedule was greatly expanded. We will need to see how this goes and get feedback for future planning to determine whether changes need to be made. Workshops will need to be monitored for costs; this year they were free but should have policy for future years. Many people signed up for workshops.

I Tso noted that, even though attendance was much greater than anticipated, our venue Should still be comfortable. Most of the SCZ symposia tended to be in larger rooms based on # of submissions (i.e., more demand for this than other topics). May have overflow issues.

See Program Chair report for more details on below info. I Tso noted that this year our submissions form allowed us to collect demographic information. Suggests that future generation is more diverse than we are now. I Tso suggested that we automatize requests to attend poster sessions; doing it manually now and it is tedious. Overall we had 457 submissions, which is consistent w overall growth of conference. Future chairs need to check for multiple presentations as this is ineligible (however, language in bylaws wrt policy on this is unclear. All submissions were rated on diversity and this impacted which symposia were accepted (i.e., a few otherwise meritorious submissions were rejected due to lack of diversity. Scoring criteria are included in program chair handbook. For the mentorship Lunch, 57 signed up to be mentored.

Demographic data on attendees were presented (see report) and the question was raised of how we can keep students from diverse backgrounds in the society. WRT general program content, P Deldin noted that recruiting people w different interests etc can be challenging if the topics are not already represented. D Lynam noted that bringing in more domains imposes other topics unless we add more tracks. E Granholm echoed these sentiments. How to balance w quality of submissions? G Strauss asked whether we want to develop calls to increase breadth of topics. D Gooding noted that we could send our call to other organizations or place ads in journals that pertain to those topics (e.g., child clinical). Would like to encourage breadth. S Silverstein wondered how to balance this w giving appropriate latitude to program committee in developing the program they like. We want to make sure the program is of interest to membership. Don echoed these sentiments.

A Mohanty suggested that we collect Ns on attendance of different symposia. S Eack suggested that we not try to be "all things to all people." S Silverstein noted balancing choice w keeping core mission of SRP (i.e., do we want to force growth in a particular

domain). J Gold noted that we could have a call for certain topics but was reluctant to do this, suggesting that we let program committee drive the content. Wendy Heller noted that part of the appeal of SRP is its sophistication even if content is not in one's specific domain of research. SRP can transcend areas (e.g., a particular diagnosis) w focus on transdiagnostic domains and that we should aim to just get the best of the best and let the committee do its work. E Hayden noted that we should let people select more than one topic at the point of submission as we may be broader than we think (e.g., people may not identify their work as "child" even if it included children in the sample. D Samuels suggested we could poll membership to see what the interests of the group are. A Cohen wanted to let people submitting also highlight methodological innovations as well—less diagnostic and more on approach. P Deldin suggested that we gather more data on what people want but prioritize quality. Thinking transdiagnostically rather than diagnostically. E Granholm said that, for SRP, experimental psychopathology is the emphasis and that we don't need to prioritize diversity of content for its own sake. J Gold noted that we should consider triple-tracks if we want to accommodate breadth.

# II. Old/Ongoing Business

1) Web Development and Oversight Committee (Shaun Eack, Chair)

S Eack noted that a support person (N Faughey) has been hired to deal w workload, which has been helpful as everything went wrong this year w IT-related issues. But the workload he is doing is not sustainable at 10 hrs/week, and S Eack noted that we should consider making a greater investment to get work done in a timely manner; this would require hiring Nick P/T w benefits. Question is how do we afford this, because the situation would be dire if Nick quit.

Steve: How much is the workload? Shaun noted that this depends on time of year and what the development projects are. Memberclicks is awful and submission for conference is also terrible so both need replacing. K Harkness asked the amount this would cost. S Eack noted that Nick gets \$25/hour (more w fringe) and that base expenses would be tremendous (e.g., \$10K year for just a submission portal), noting that the customization that we need comes at a cost. What do we want to do? We need to be prepared in case Nick leaves, as we would be in big trouble if he did.

S Silverstein and S Shankman noted that we have the money to invest in IT matters. Initial investment would be great but perhaps ongoing costs would be minimal w an "out of the box" solution. But Shaun noted that these companies do not allow customization.

R Nusslock and D Lynam asked would this be a one-time investment, such that others could step in if Nick left. S Eack thought that a big investment would simplify things going forward and confer flexibility in who does the work for us. Others wondered what other organizations do and whether we could get information on their experience. Some piggyback on other organizations that are bigger w more money to save in costs. L Simms said we should set priorities wrt customization versus out-of-the-box. P Deldin

noted we need better estimates of the costs to compare and make an informed decision as a board. The board agreed to do this and then vote on a decision re what to do next.

## 2) Membership (Pearl Chiu)

We have 626 members 338 full, remainder associate. Few paid dues so we need to track this more seriously. Send reminders to pay regularly. J Gold moved to accept all new members; K Harkness seconded.

# 3) Newsletter Committee (Vijay Mittal, Chair)

Acknowledged committee members: Randy Auerbach, Kristin Naragon-Gainey Added new interview to cover transition from postdoc to new faculty. V Mittal noted wanting R Auerbach or K Gainey to assume leadership of this role going forward

#### 4) Awards

P Deldin led, acknowledging all committee chairs and members.

Alex Cohen: the Smadar Levin Award had 136 applicants this year, 5 are being considered. D Gooding noted that 161 were submitted last year.

S Silverstein noted that the Joseph Zubin Award winner is Ray Knight

R Nusslock noted that Lauren Alloy will receive the John Neale Mentorship Award.

S Park will give the Early Career Award to Luke Hyde.

A Mohanty will give the president's award to Craig Rodriguez-Seijas, Tommy Ho-Yee Ng, and Erin Curley. Pool was excellent and Apu would like to increase to 5 if possible and taking winners out to lunch as a form of mentorship/ inclusiveness. Helpful to committee members also to know how to increase diversity. This was voted on and approved by the board.

A Mohanty noted that the diversity committee is now also involved in selecting symposia to emphasize diversity. How do we evaluate this within symposia? Becomes complicated by the fact that two different committees are involved—how to facilitate discussion and integration of merit and diversity? E Durbin noted that this concern needs to be integrated at the ground floor (i.e., at the very beginning of the process; keep it as an organic part of the process). P Deldin suggested that we develop a proposal to address this in program selection.

### 5) CAAPS and AMS (Jennifer Tackett)

Jennifer noted the different projects w which CAAPS is involved. Developing a paper on clinical science training (e.g., moving internship to post-PhD). Policy makers in DC and media outreach development (e.g., putting media in touch w qualified experts). Jenn

offered to stay involved but won't be on the board per se as she's done. Also, AMS will need a new rep from the board; the committee does less work than in the past due to programming changes.

## III. PCSAS (Bill Hetrick)

B Hetrick sits on PCSAS w S Goodman, both want SRP to engage w PCSAS more intensively. B Hetrick asserted that the typical training model of field in general (not PCSAS per se; even psychiatry and other mental health fields) is obsolete. PCSAS accredits the top of our field and many PCSAS-accredited programs are ready to leave APA due to their perceived inflexibility/low responsivity to evolving needs of our field. B Hetrick wants SRP to strongly support PCSAS and its mission, and noted the development of a foundational organization within PCSAS (Founders' Circle) in which SRP could participate by making a five-year financial commitment. This was decided to be discussed at the Sunday meeting.